

ANNUAL REPORT

2023

 **RACHEL**
FOUNDATION

COMMITTED TO COMMUNITY



4180 Napier Court NE
St. Michael, MN 55376

MESSAGE FROM OUR LEADERS



MATT COZ, PRESIDENT



The relationships that we develop and maintain with our partners are key to creating impact and change in our local communities.



As we reflect on another year at the Rachel Foundation, we are filled with gratitude for the unwavering support and dedication from our Team. This past year has been a testament to the power of collective action, and we are proud to share the significant strides we have made together.

We are truly honored that you share our values to make a difference in the future of our communities and in the lives of these extraordinary young people.

Our Foundation as a whole, and we personally, look forward to continuing to foster community and connections amongst our employees, their families, and our industry partners.



DON RACHEL, CEO



LETTER FROM THE BOARD

Dear Friends,

From the bottom of our hearts, the Rachel Foundation Team can't thank you enough for your generous support in 2023.



We are honored that you chose to help us carry out our mission. We couldn't have achieved the amazing results without the help of our employees and generous industry partners.

We are passionate about supporting the communities where our employees live and work. At the heart of our community support is the mission of creating places and opportunities for people to thrive.

Looking ahead, we look forward to building on our connections with our community and are committed to leveraging our relationships to further our impact.

We are Committed to Community.

Best Regards



Don Rachel

Matt Coz

Andrea Smith



OUR MISSION

Rachel is "Committed to Community" supporting our local communities by encouraging the Rachel Team to get involved and give back.

Contributions & Donations	\$91,100
Community Support Donations	30,400
Operating Costs	26,600
Scholarships Awarded	10,000

CHARITY COMMITTEE



CHELSEA FOBBE



DAVE LYTE



DREW TUOMISTO



NICK BARTEMIO



IAN VAGLE

COMMITTEE'S ROLE

The Charity Committee consists of five Rachel employees. This committee meets one time a month and decided how and where to invest in our communities. The Charity Committee has the responsibility of:

- Organizing and reviewing the incoming donation and grant requests
- Processing grants and donations
- Tracking Employee Personal Time Donations & Employee Monetary Match Program
- Promoting the Employees Match programs.
- Organizing and promoting the 'Holiday Heroes' program

TEAM BUILDING COMMITTEE



ROBBIE KOOPMEINERS



DEXTER KOLLES



KEVIN KLIMMEK



NACOLE MOORMANN



TONYA BINSFELD

COMMITTEE'S ROLE

The Team Building committee is in charge of planning events that help raise funds for the Rachel Foundation and events that encourage the Rachel Team to Give Back. The Team Building Committee has the responsibility of:

- Planning and Executing the Annual Black Ice Jig Ice Fishing Event - the Main Fundraiser of the Foundation.
- Planning events for Rachel Employees to Volunteer and Give Back
 - The Sandwich Project
 - Adopt A Highway
 - CROSS Services

SCHOLARSHIP COMMITTEE



RON FRICKE



JENNIFER AMENRUD



NATE FISCHBACH

COMMITTEE'S ROLE

The Scholarship Committee consists of three Rachel employees and an external scholarship selection committee of three people. The Scholarship Committee Tasks has the responsibility of:

- Promoting Scholarship Applications
- Organizing the applications, pulling together a link to send to External Committee for review.
- Sending out Award Letters/Thanks for Applying Letters
- Coordinating Receipt of Scholarship Acceptance Form
- Helping to facilitate getting funds to appropriate school contact.
- Being Part of organizing the Awards Presentation @ Summer Picnic

SCHOLARSHIP PROGRAM

As a company we are proud to be able to assist students in pursuing their educational goal, especially within the construction industry. Rachel is a proud advocate of continuing education in both the construction trades and higher education.

Scholarship Awards Available:

- Two (2) \$2,000 - Technical College/Trade School/2-Year College
- Two (2) \$3,000 - 4-year College

Congratulations to the 2023 Scholarship Winners:

Alexis Utsch of St. Cloud State University (\$4,000)

Hailey Ramthun of Minnesota State University - Mankato (\$4,000)

Gabe Dahlheimer of Dunwoody College of Technology (\$2,000)

Jason Trantina of Central Lakes College (\$2,000)



Hailey Ramthun



Jason Trantina



Gabe Dahlheimer



Alexis Utsch

CYSTIC FIBROSIS FOUNDATION

As a ***Presenting Sponsor*** of the Cystic Fibrosis Foundation Breath of Life Gala Event, Team Rachel comes together with other fantastic organizations to support our mission to make CF stand for Cure Found!

\$90,000

Rachel leveraged their strong relationships to gain an additional \$90,000 in Corporate Gala Sponsorships.

\$843,226

Over 600 people from the CF and business communities gathered and raised these funds to push forward to cure Cystic Fibrosis.

\$20,000

Rachel was a presenting sponsor at the Breath of Life Gala event in October 2023 at the Mystic Lake Event Center.

Breath
of Life
Gala



COMMUNITY INVOLVEMENT

Vision

We are passionate about supporting the communities where our employees live and work. Reaching out to those in need truly contributes to the well-being of our people and communities. We support registered non-profit organizations that support and help out the greater community.

Focus

The focus is on

"Who needs it most"

At the heart of our community support is the mission of creating places and opportunities for people to thrive.

WE'RE PROUD TO SUPPORT THE FOLLOWING CHARITIES:



- 1 ROOF COMMUNITY HOUSING
- ANNANDALE YOUTH FIRST
- CYSTIC FIBROSIS FOUNDATION
- CROSS SERVICES
- CROW RIVER THUNDER FOUNDATION
- ERIC NETTER MEMORIAL FUND
- HOME FOR WOUNDED WARRIORS
- LIDS 4 KIDS
- NORTHERN LIGHTS FOUNDATION
- SHOOT FOR THE TROOPS
- SPECIAL OLYMPICS MN
- ST. JUDE'S CHILDREN RESEARCH
- ST. MICHAEL ELEMENTARY PTO
- ST. MICHAEL FIRE DEPARTMENT
- ST. MICHAEL FOUNDATION
- THE FIREFLY SISTERHOOD
- THUMBS UP
- WRIGHT COUNTRY FRONTLINE OUTREACH

GIVING BACK

Adopt-A-Highway

We've adopted a highway in St. Michael, MN. Managing Highway clean up twice a year!



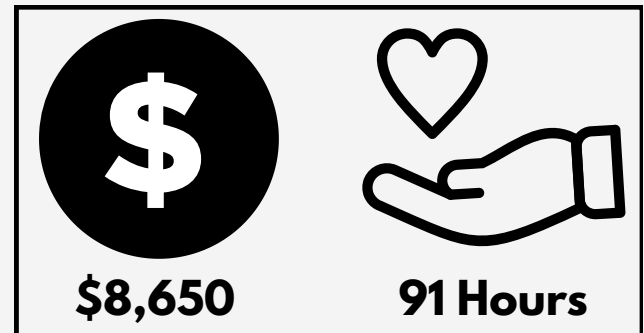
Holiday Heroes

Rachel families shopped and collected gifts for three local families during the holidays. Giving these families a joyous Christmas!



Employee Match Program

Rachel Employees donated their time and money to local community non-profits. Rachel Contracting matched a total of \$13,200 of funds that went to the Rachel Foundation.



Employee Personal Donations:

Our goal is to encourage everyone on the Rachel Team to get involved and give back to those who need help the most. Rachel Contracting will match employee donations and time invested into community non-profits. The matching funds will then be invested back into our communities where we work, live and play.

- If Employees make personal donations into non-profit organizations, Rachel Contracting will match 100% of these funds up to \$250 per employee each year into the Rachel Foundation.
- If Employees volunteer their personal time for non-profit organizations, Rachel Contracting will match the first 5 hours of time at the value of \$50/hr up to \$250 per employee each year into the Rachel Foundation.



CROSS Services Tuesday
Team Night:
Rachel Team Members and
their families volunteer
their time to help in a
variety of ways at CROSS
Services located in
Rogers, MN.



The Rachel Foundation
has adopted a highway,
we're proud to help keep
our community clean and
safe!
Adopt a Highway Location:
CSAH 35
St. Michael, MN
Rachel Team members
volunteer their time two
times per year to cleanup.

VOLUNTEER

THE SANDWICH PROJECT OF MN MISSION STATEMENT:

"THE SANDWICH PROJECT OF MINNESOTA
EXISTS TO SERVE THOSE WITH FOOD
INSECURITY THROUGH BRINGING
COMMUNITY VOLUNTEERS AND
COMMUNITY PARTNERS TOGETHER TO
SERVE THOSE IN NEED."



RACHEL TEAM MEMBERS & THEIR FAMILIES
VOLUNTEERED AND MADE OVER 600 SANDWICHES FOR
THE GROVELAND FOOD SHELF IN MINNEAPOLIS

The 2nd Annual Black Ice Jig

400 Fishing Contestants

44 Fish Registered

55 Raffle Prizes

A Gorgeous Day with lots of smiles made!

EVENTS

The Rachel Foundation hosts an annual ice fishing event to raise money to give back to local communities throughout the year. The 2nd annual event raised \$75,000, more than doubling the success of the first year!



2023 BLACK ICE JIG HIGHLIGHTS

EMPLOYEE SPOTLIGHT

Tonya Binsfeld, Human Resources & Payroll

The Binsfeld Family has enjoyed giving back to their local community in many ways over the years. Tonya has served on the Team Building Committee for Rachel Foundation since the beginning. This committee is in charge of the Black Ice Jig. Tonya, her husband Nick and son Brayden have been involved since the first event in 2022. The 3rd annual event her father and brother also volunteered; her father even flew in from Texas for the event! The Binsfeld family has donated to Tonya's sister and brother in laws nonprofit organization, the Stand By Me Foundation. This charity was created when their son was diagnosed with brain cancer in May 2019 and passed January 2020. The charity helps other families with children 21 and younger who have cancer. Seeing three generations of her family volunteering, giving back, and instilling a core value makes her proud. It is one of their families' traits from generation to generation in being a healthy, happy individual by supporting and making good efforts to others. Unforeseeable hardships bring the family to a full circle on why they give back in the first place. Tonya has always cared, encouraged and supported their local community wherever the need may be.





THE RACHEL FOUNDATION'S MISSION IS TO BE "COMMITTED TO COMMUNITY" THROUGH SUPPORTING OUR LOCAL COMMUNITIES AND ENCOURAGING EVERYONE ON THE RACHEL TEAM TO GET INVOLVED AND GIVE BACK. WE ARE PASSIONATE ABOUT SUPPORTING THE COMMUNITIES WHERE OUR EMPLOYEES LIVE AND WORK. AT THE HEART OF OUR COMMUNITY SUPPORT IS THE MISSION OF CREATING PLACES AND OPPORTUNITIES FOR PEOPLE TO THRIVE.