

# ANNUAL REPORT

 **RACHEL**  
FOUNDATION

COMMITTED TO COMMUNITY



4180 Napier Court NE  
St. Michael, MN 55376

# MESSAGE FROM OUR LEADERS



MATT COZ, PRESIDENT



The relationships that we develop and maintain with our partners are key to creating impact and change in our local communities.



Wow, what a humbling first year of the Rachel Foundation. Our vision is truly coming to light, but we know there are greater things to come.

We are truly honored that you share our values to make a difference in the future of our communities and in the lives of these extraordinary young people.

Our Foundation and we personally look forward to continuing to foster community and connections amongst our employees, their families and our industry partners.



DON RACHEL, CEO





# LETTER FROM THE BOARD

## Dear Friends,

From the bottom of our hearts, the Rachel Foundation Team can't thank you enough for your generous support in 2022.



We are honored that you chose to help us carry out our mission. We couldn't have achieved the amazing results without the help of our employees and generous industry partners.

We are passionate about supporting the communities where our employees live and work. At the heart of our community support is the mission of creating places and opportunities for people to thrive.

Looking ahead, we look forward to building on our connections with our community and are committed to leveraging our relationships to further our impact.

*We are Committed to Community.*

## Best Regards

**Don Rachel**

**Matt Coz**

**Andrea Smith**







# OUR MISSION

**Rachel is "Committed to Community" supporting our local communities by encouraging the Rachel Team to get involved and give back.**

<b>Contributions &amp; Donations</b>	<b>\$96,000</b>
<b>Community Support Donations</b>	<b>16,250</b>
<b>Operating Costs</b>	<b>11,280</b>
<b>Scholarships Awarded</b>	<b>8,000</b>





# CHARITY COMMITTEE

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CHELSEA FOBBE



DAVE LYTE



DREW TUOMISTO



NICK BARTEMIO



IAN VAGLE

## COMMITTEE'S ROLE

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The Charity Committee consists of five Rachel employees. This committee meets one time a month and decided how and where to invest in our communities. The Charity Committee has the responsibility of:

- Organizing and reviewing the incoming donation and grant requests
- Processing grants and donations
- Tracking Employee Personal Time Donations & Employee Monetary Match Program
- Promoting the Employees Match programs.
- Organizing and promoting the 'Holiday Heroes' program

# TEAM BUILDING COMMITTEE

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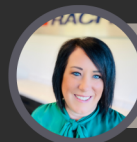
ROBBIE KOOPMEINERS



DEXTER KOLLES



KEVIN KLIMMEK



NACOLE MOORMANN



TONYA BINSFELD

## COMMITTEE'S ROLE

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The Team Building committee is in charge of planning events that help raise funds for the Rachel Foundation and events that encourage the Rachel Team to Give Back. The Team Building Committee has the responsibility of:

- Planning and Executing the Annual Black Ice Jig Ice Fishing Event - the Main Fundraiser of the Foundation.
- Planning events for Rachel Employees to Volunteer and Give Back
  - The Sandwich Project
  - Adopt A Highway
  - CROSS Services



# SCHOLARSHIP COMMITTEE

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RON FRICKE



JENNIFER AMENRUD



NATE FISCHBACH



PETE KAMISH

## COMMITTEE'S ROLE

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The Scholarship Committee consists of four Rachel employees and an external scholarship selection committee of three people. The Scholarship Committee Tasks has the responsibility of:

- Promoting Scholarship Applications
- Organizing the applications, pulling together a link to send to External Committee for review.
- Sending out Award Letters/Thanks for Applying Letters
- Coordinating Receipt of Scholarship Acceptance Form
- Helping to facilitate getting funds to appropriate school contact.
- Being Part of organizing the Awards Presentation @ Summer Picnic

# SCHOLARSHIP PROGRAM

As a company we are proud to be able to assist students in pursuing their educational goal, especially within the construction industry. Rachel is a proud advocate of continuing education in both the construction trades and higher education.

## Scholarship Awards Available:

- Two (2) \$2,000 - Technical College/Trade School/2-Year College
- One (1) \$4,000 - 4-year College

## Congratulations to the 2022 Scholarship Winners:

Kendra Jude of University of Minnesota - Rochester (\$4,000)

Trent Wendlandt of St. Cloud Technical & Community College (\$2,000)

Bryce Swiatkiewicz of Dunwoody College (\$2,000)





# CYSTIC FIBROSIS FOUNDATION

As a ***Presenting Sponsor*** of the  
Cystic Fibrosis Foundation  
Breath of Life Gala Event,  
team Rachel comes  
together with other  
fantastic organizations  
to support  
our mission to find  
make CF stand  
for Cure Found!

## \$100,000

Rachel leveraged their strong relationships to gain an additional \$100,000 in Corporate Gala Sponsorships.

## \$758,897

Over 600 people from the CF and business communities gathered and raised these funds to push forward to cure Cystic Fibrosis.

## \$20,000

Rachel was a presenting sponsor at the Breath of Life Gala event in October 2022 at the Mystic Lake Event Center.

*Breath  
of Life  
Gala*



# COMMUNITY INVOLVEMENT

## Vision

We are passionate about supporting the communities where our employees live and work. Reaching out to those in need truly contributes to the well-being of our people and communities. We support registered non-profit organizations that support and help out the greater community.

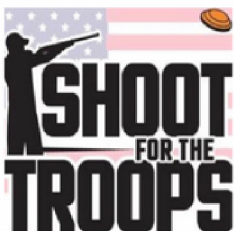
## Focus

The focus is on

### "Who needs it most"

At the heart of our community support is the mission of creating places and opportunities for people to thrive.

### **WE'RE PROUD TO SUPPORT THE FOLLOWING CHARITIES:**



- CROSS SERVICES
- ADOPT-A-HIGHWAY
- THE FIREFLY SISTERHOOD
- CARING FOR KIDS TOY DRIVE
- CYSTIC FIBROSIS FOUNDATION
- AGC SCHOLARSHIP FUND
- HABITAT FOR HUMANITY
- CENTRAL LAKES COLLEGE
- CROW RIVER THUNDER FOUNDATION
- HANOVER FOOD SHELF
- NDA SCHOLARSHIP FUND
- OPERATION CHRISTMAS ANGEL
- THE SANDWICH PROJECT
- RIDE FOR HOPE - AUTISM SOCIETY OF MN
- MN BROKEN WING PHEASANT HUNT
- ANNANDALE YOUTH FIRST



## Feed My Starving Children

Rachel Families give time to package meals for hungry people iaround the world.



## Adopt-A-Highway

We've adopted a highway in St. Michael, MN. Managing Highway clean up twice a year!



## Holiday Heroes

Rachel families shopped and collected gifts for two local families during the holidays. Giving these families a joyous Christmas!



## Employee Personal Donations:

Our goal is to encourage everyone on the Rachel Team to get involved and give back to those who need help the most. Rachel Contracting will match employee donations and time invested into community non-profits. The matching funds will then be invested back into our communities where we work, live and play.

- If Employees make personal donations into non-profit organizations, Rachel Contracting will match 100% of these funds up to \$250 per employee each year into the Rachel Foundation.
- If Employees volunteer their personal time for non-profit organizations, Rachel Contracting will match the first 5 hours of time at the value of \$50/hr up to \$250 per employee each year into the Rachel Foundation.





CROSS Services Tuesday  
Team Night:  
Rachel Team Members and  
their families volunteer  
their time to stock the  
food shelf at CROSS  
Services located in  
Rogers, MN.



The Rachel Foundation  
has adopted a highway,  
we're proud to help keep  
our community clean and  
safe!

Adopt a Highway Location:  
CSAH 35

St. Michael, MN

Rachel Team members  
volunteer their time two  
times per year to cleanup.

**VOLUNTEER**



## THE SANDWICH PROJECT OF MN MISSION STATEMENT:

"THE SANDWICH PROJECT OF MINNESOTA EXISTS TO SERVE THOSE WITH FOOD INSECURITY THROUGH BRINGING COMMUNITY VOLUNTEERS AND COMMUNITY PARTNERS TOGETHER TO SERVE THOSE IN NEED."



RACHEL TEAM MEMBERS & THEIR FAMILIES  
VOLUNTEERED AND MADE OVER 600 SANDWICHES FOR  
THE SIMPSON FOOD SHELF IN MINNEAPOLIS.

# The 1st Annual Black Ice Jig

**409** Fishing Contestants  
**\$34,500** Funds Raised  
**30+** Prizes Distributed  
**Countless** Memories Made

## EVENTS

The Rachel Foundation started an annual ice fishing event to raise money to give back to local communities throughout the year. The inaugural event raised over \$34,500!





## EMPLOYEE SPOTLIGHT

### Ian Vagle, Corporate Safety & Risk Director

The Vagle Family has enjoyed giving back to their local community in many ways over the years. They believe that teaching their children to be grateful and to help others is one of the best paths to personal happiness. Some of the ways they have given back are; monthly volunteering at the Monticello Help Center where they pack food for the monthly community food drives, making and donating Tie Blankets to the Monticello Cancer Center on Martin Luther King's Annual Day of Service, delivering Meal on Wheels to local Monticello/Big Lake residents several times a year, packing Birthday Bags for local children through the Monticello Help Center, donating portions of weekly chore allowance and 100% of summer lemonade stand proceeds to the local Giving Tree through our Church who then distributes the donations to disadvantaged local youth, donating time to stock shelves at CROSS Services in Rogers, and donating about a half dozen deer hides annually to the local Minnesota Deer Hunters' Association Hides for Habitat Program. Not only do their volunteer efforts and donations help those in need but it has also had the added effect of creating a great family bonding time that is hard to come by in today's hustle and bustle!





**THE RACHEL FOUNDATION'S MISSION IS TO BE "COMMITTED TO COMMUNITY" THROUGH SUPPORTING OUR LOCAL COMMUNITIES AND ENCOURAGING EVERYONE ON THE RACHEL TEAM TO GET INVOLVED AND GIVE BACK. WE ARE PASSIONATE ABOUT SUPPORTING THE COMMUNITIES WHERE OUR EMPLOYEES LIVE AND WORK. AT THE HEART OF OUR COMMUNITY SUPPORT IS THE MISSION OF CREATING PLACES AND OPPORTUNITIES FOR PEOPLE TO THRIVE.**